Software Engineer, New Grad (2023)
Vienna

About Sentry

Bad software is everywhere, and we’re tired of it. Sentry is on a mission to help developers write better software faster, so we can get back to enjoying technology.

With more than $217 million in funding and 85,000 organizations that believe we’re on to something, we’re building performance and error monitoring tools that help companies like Disney, Microsoft, and Atlassian spend less time fixing bugs and more time building products. If you like to selfishly build things that make your digital life better, come help us build the next generation of software monitoring tools.

About the Role

Sentry is looking for talented new graduates to join our growing Software Engineering teams. Engineers at Sentry are challenged to solve a range of technical problems: from building fast and delightful UIs for navigating millions of error and performance events, to architecting solutions that ingest, store, and index terabytes of data every day. As a Software Engineer, New Grad, you will be coached by a diverse team of multi-talented engineers and will directly impact a complex and growing codebase.

We are looking for all kinds of different technical backgrounds for our New Grad position in Vienna. If you love to work with TypeScript or Python or if your heart beats for Mobile and like to write Swift or Kotlin or if you are really into low-level languages like Rust and C++, we have multiple Teams in Vienna that deal with a huge variety of technologies and we will find the spot that suits you best.

In this role you will:

- Work with a team to develop and extend the Sentry product by working on our SDKs or internal processing pipeline
- Be responsible for full software development lifecycle - design, development, testing, and operating in production
- Communicate effectively with other engineers in the same team, with other teams, and with various other stakeholders (such as product managers)
- Act on feedback, coaching, and mentorship from your manager and teammate
- Write unit and integration tests that ensure the correctness of your work, as well as strong documentation to help educate both peers and customers
- Collaborate with Infrastructure and Operations teams to build solutions that scale (we ingest over a billion events every day)

You’ll love this job if:

- You want to actively use the product you're building (we dogfood Sentry every day)
- You want to start your career at a high-growth startup
You want to join a modern software development team that iterates & ships code rapidly
You're excited at the opportunity to contribute to an open-source project every day

Examples of projects our team has worked on:

- Java Agent Feedback
- Fixing Python Performance with Rust
- New Unified SDKs for Python, JavaScript and .NET
- Minidump Support in Sentry

Qualifications

- Experience with Python, Javascript, or a similar or any other language listed above, personal projects (GitHub), or coding competitions
- You know the fundamentals of algorithms and data structures
- The start date for this position varies for Spring, Summer, or early Fall

Learn More About Sentry

- Sentry just recently raised $90 Million in Series E Funding! Learn more about it on Bloomberg and Crunchbase.
- We're constantly writing about...us. Check out our blog here.
- We're also tweeting away. Keep up with us on Twitter

Benefits

- Contribute to an open-source product used by almost a million of your fellow developers and tens of thousands of companies
- Be part of an experienced and renowned team that cares a lot about diversity, inclusivity, and quirkiness
- Competitive salary and meaningful equity
- Commuter subsidy
- Lunch reimbursement
- Learning & Development stipend and various other benefits
- Flexible working schedule
- Austrian healthcare
- Company events (Hack Weeks, All Hands) and visits to our SF headquarters
- Relocation assistance - you are living in, or willing to relocate to, Vienna, Austria area

Sentry values diversity and inclusivity in our company and is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

We are obliged by law to quote the minimum wage of EUR 35,042 -- gross per year for this position, in accordance with the respective collective agreement (IT-KV). The salary that Sentry offers you is adjusted to the current market situation and our starting point is EUR 60,000-- gross per year.