



Graduate

Development Program

Rotational
program

International
opportunities

Fin Tech
leader

Dedicated
mentorship



Apply now



Leaders in automation technology

About us

We believe that automation is transforming the world. We provide trading and workflow automation software solutions to industry leading financial institutions, corporations, central banks, and governments. We are 7,000+ people across 50+ offices.

Our purpose

To automate wherever it makes a positive difference to people and businesses. We simplify complex processes and liberate people from repetitive manual tasks. Simply put, we help our customers do more, faster and better than before, giving them a competitive advantage.

The program

- Our 32-month program consists of 2-3 distinct rotations spanning a broad range of our key business areas.
- You'll work at the forefront of financial technology in teams with fellow developers and experienced subject matter experts.
- After structured training, you'll use in-depth technical knowledge to provide solutions to complex problems and take responsibility and ownership for your work.
- ION's global presence offers you the opportunity to spend part of the program internationally.

About you

- You're passionate about technology.
- You're ambitious, energetic, and motivated to succeed.
- You're willing to challenge the status quo and are not afraid of a challenge.
- You can manage several tasks while also staying focused on your priorities.
- You're great at building relationships, and you're committed to helping our customers improve their businesses.

Our customers

We are a trusted long-term and strategic partner to some of the largest companies in the world.

4,800+ customers

90%+ Top 100 banks

50% Fortune 100



The process

