

Can you stand the heat?



Learn more about the opportunities within a global leader:

rhimagnesita.com/career

RHI Magnesita Trainee Program Operations (location Radenthein/Carinthia)

About you

You are ready to take your career to 1200 °C and beyond? You are looking for a challenging career option which takes you around the world? You are performance driven, pragmatic and open minded. You also pride yourself as being customer focused, "hands-on", a team player & are not afraid to take decisions? You want to be a future leader and/or expert in the world's leading refractory company... and of course, you want to be a part of the world's hottest trainee program!

You can collaborate with various people at different levels in a multicultural setting. You can build relationships, work in a structured way, independently and you easily switch between regular administrative, operational & strategic tasks and projects.

In addition, you:

- Have a Bachelor's or Master's degree in Engineering (e.g. Mining, Chemical Engineering, Metallurgy, Material Science, Ceramics, etc.)
- Ideally have 1-2 years of working experience (internships count)
- Are fluent in English (verbally and written), German, Portuguese or Chinese are considered an asset
- Are willing to work abroad for one six-months rotation within the program
- Are willing and able to relocate to any global region in the future

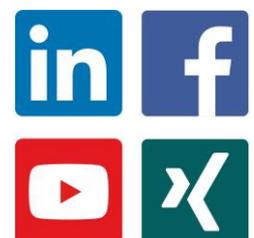
About the Trainee program

During this extensive program, you will gain a comprehensive insight into the exciting world of refractories. In a dynamic global environment, your focus will be in the area of Operations. You will gain valuable experience from the start by participating in important projects in the company's strategic growth plans, as well as perform daily functional assignments. At the end of your trainee program, you could be placed anywhere on our global map. The goal of the trainee program is to hire high potentials to cover future expert and leadership positions. Find further details below:

- You apply for the trainee position in Operations
- You participate in a 24-months trainee program, including one cross-functional and one international assignment
- You will meet other trainees three times in different international RHI Magnesita locations to connect and attend skills-building trainings
- Your training assignments will be project-based and measurable
- You will gain insights into product lines, sales strategies, operations, and customer relationship management that affect each stage of our business

What we bring to the table

We are the acknowledged industry leader in innovative technology. Our company is defined by people. That's why we attach so much importance to our employees. We have a collaborative culture that cherishes ideas and determination to add value for our customers. Our leadership style encourages openness, fresh thinking and initiative. We are pragmatic, positive and optimistic.





RHI MAGNESITA

We offer:

- Challenging and diverse tasks within an international, multicultural and passionate working environment
- A responsible position within Operations
- Cross-functional collaboration with open-minded and innovative teams
- Flat hierarchies with short decision-making processes
- An exciting chance to kickstart your career and develop into a future leader or expert
- For this full-time position (38.5 hours/week) at Radenthein, we offer a monthly gross salary of EUR 3.511,69 according to our collective bargaining agreement.

Are you heating up for this Traineeship? Apply!

We are looking forward to your online application!

Step 1: Upload your resume and cover letter (indicate the function you are applying for)

Step 2: Send us a short introduction video in August. Instructions will follow.

Step 3: Participate in a personal interview with leaders of RHI Magnesita in your region.

Step 4: Attend an assessment center in your region in October (3rd – 15th).

Step 5: Start your trainee program in January 2022.

For data privacy reasons we're not allowed to accept applications via e-mail. So we kindly ask you to apply via our career page directly or via our trainee program page "Refractory Factory":

[Refractory Factory - RHI Magnesita](#)

About RHI Magnesita

RHI Magnesita is the leading global supplier of high-grade refractory products, systems and solutions which are critical for high-temperature processes exceeding 1,200°C in a wide range of industries, including steel, cement, non-ferrous metals and glass. Our purpose is to master heat, enabling global industries to build sustainable modern life. With a vertically integrated value chain, from raw materials to refractory products and full performance-based solutions, RHI Magnesita serves customers globally, with around 12,000 employees in 30 main production sites and more than 70 sales offices. RHI Magnesita pursues an innovative and industry-leading path in technological development and sustainability, including CO2 emissions reduction technology.

