Our company

ION is a leading FinTech company providing pioneering software and consultancy services to customers around the globe. We serve large financial institutions, trading firms, central banks and corporations. We are committed to automating processes that positively impact our customers' work and provide insights to enable informed decision making. We provide software to our customers to simplify complex processes and digitize their businesses. Our products and services help the world's leading organizations do more, in a better and simpler way than ever before.

ION software underpins the global fixed income, FX, and derivatives markets, powers the world's central banks, and manages cash and risk for thousands of companies worldwide. ION data analytics are the golden source for M&A, equity and leveraged finance bankers worldwide. With a dynamic team of 7,000+ employees, 50+ global offices in 20+ countries, and over 4,800+ customers, ION provides an unparalleled career experience for those who share our passion for business growth and technology evolution.

Our Graduate Development Program

Our Graduate Development Program (GDP) consists of training, job rotations and special projects, all supported by continuous feedback and mentoring.

The Technical program lasts 32 months, starting with an induction program where we will introduce you to our company, products and technologies. Post induction, you will progress through 2-3 horizontal rotations in our development teams, working on our products across the full development lifecycle.

On program completion, you will be equipped to build a long-term career at ION.

ION operates as a truly global organization, providing analysts the opportunity to work with teams and customers across the world. Traditionally, cross-cultural professional development has been a key pillar of the program. We hope and expect to resume analyst rotations and projects abroad when it is safe to do so. Until then we aim to provide these experiences remotely, to the fullest extent possible.

What you'll do:

During the program you will work with experienced software developers and subject matter experts at the forefront of financial technology. Under the direction of a team leader and expert mentor you will have the opportunity to take ownership of challenging projects that deliver value to our customers. You will work at all stages of the software development lifecycle, including the refinement of business and technical requirements, the development of software, and the design and execution of automated tests.

Experience gained will include:

- Development of high-performance and scalable component-based systems
- Development within a service-oriented architecture
- Exposure to multi-language APIs (Java, C++, Python, JavaScript)
- Data modeling, business intelligence and UI / UX design.

Basic qualifications you need:

- 2021/2022 undergraduate or master's degree graduation, in a numerical field
- Available to start full time employment in September 2022
- Authorization to work in the EU without restriction or need for sponsorship
- Demonstrated leadership potential both inside and outside of the classroom
- 1-3 relevant internship experiences
- Programming ability in languages such as Java, C++, Python, JavaScript
- Demonstrated passion for technology
- Strong problem-solving capabilities, a logical approach, and the desire to understand the "why" behind each problem
- Enjoy learning new skills and looking for new approaches
- Rigorous attention to detail
- Proactively put ideas into action, take the initiative, and deliver results
- Collaborate, contribute, and encourage others
- Communicate well
- Willing to work under pressure to achieve committed deliveries.

How you'll grow:

Our program gives expert knowledge of the product development lifecycle and financial technology.

You'll learn how to:

- Design effective solutions to our clients' business problems
- Manage product development from end to end
- Work within the ION business and technology ecosystem
- Work in multi-functional teams, mastering technologies, methods, and processes to build advanced software systems using distributed architectures
- Become a domain expert that can contribute to the whole product development cycle by continuously improving your ability to learn, communicate and solve problems.