



Development Engineer

Lanzenkirchen near Wiener Neustadt

What's the role?

As Mechanical Development Engineer, you will have the opportunity to bring innovation, through utilizing advanced development methods and manufacturing technologies and introduce new products to our Installation portfolio.

Who is Hilti?

If you're new to the industry, you might not have heard of us. We provide leading-edge tools, technologies, software and services for the global construction sector. We have a proud heritage, built over 75 years, and a worldwide reputation for pioneering products and exceptional service. With some 27,000 people in more than 120 countries, which we're looking to expand, we're a great place for you to show us your worth, step up to new challenges and grow your career. Our location in Lanzenkirchen is Hilti's competence center for ventilated façade systems and solutions.

80% of our management positions are filled with internal candidates. It's testament to how much we value, develop and look after our people.

What does the role involve?

In the role, you analyze applications and prepare the fact base for QFD. Besides, you develop new concepts based on the customer needs and cost targets for different technology projects. Furthermore, you screen patents for relevant product or specific applications. In addition, you validate concepts in terms of function, cost, manufacturing technology and quality in cooperation with our internal departments. You provide samples and functional prototypes. Moreover, you provide documentations and specifications of our developed products. Further, you work closely with our suppliers and develop serial drawing considering production requirements.

What do we offer?

Show us what you're made of and we'll offer you opportunities to move around the business – to work abroad, experience different job functions and tackle different markets. It's a great way to find the right match for your ambitions and achieve the exciting career you're after. We have a very thorough people review process, unlike any we know of in any other business. We screen everyone in the company in a yearly career performance matching process. It means we can pair talent with opportunities - developing our people in their current roles or challenging them to work in new ways or in new places. It is how we find the right fit and further our teams personally and professionally.

Why should you apply?

If you are passionate about developing new products and concepts up to a high grade of complexity, if you enjoy working with others, do not hesitate to send us your application.

What you need is:

- University degree in Mechanical Engineering or comparable discipline
- Ideally working experience as a Development Engineer, experience in product development and project management
- Experience in 3D CAD, FEM systems and in writing technical documentation such as engineering reports, etc.
- Excellent communication skills & fluent in spoken and written English



The yearly salary for this fulltime position states a minimum salary of 45.000 Euro. This position is subject to the collective agreement for employees in metal trade, employment group 4. We are willing to negotiate and offer an attractive performance-oriented remuneration package highly above the minimum salary based on your excellent skills and know-how. Additionally we offer a wide range of benefits like flexible working times, team and company events, additional pension plan, up-to-date work equipment, accident insurance, development plan etc.

Are you interested? Please send us your motivation letter, your CV and your preferred entry date via our online job portal www.careers.hilti.at. For details, please visit our website www.hilti.at. We are looking forward to receiving your application!



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