For our location in **Gratkorn/Austria** we are looking for a

**Digital Design Engineer (m/f/d)**

NXP Semiconductors N.V. enables secure connections for a smarter world, advancing solutions that make lives easier, better, and safer. As the world leader in secure connectivity solutions for embedded applications, NXP is driving innovation in the automotive, industrial & IoT, mobile, and communication infrastructure markets. Built on more than 60 years of combined experience and expertise, the company has approximately 29,000 employees in more than 30 countries and posted revenue of $8.61 billion in 2020.

**Job Content:**
- Supports concept making and development of digital modules for NXP Automotive products.
- Develops and improves features already owned by the team
- Contributes to the specification, design and verification of new features
- Pursues the optimization of the existing solutions in terms of area, performance and power consumption
- Documents all owned features and processes
- Interacts with Analogue, HW, System, Validation and FW engineers
- Provides front-line support to verification and validation teams in the analysis and resolution of trouble reports
- Supports the group manager in planning, tracking and reporting the design team tasks

**Key Performance Indicators:**
- Takes full responsibility and demonstrates accountable - from concept, through implementation till validation on silicon - for all the assigned features
- Meets agreed individual and team goals
- Demonstrated engaged, self-motivated, demonstrating to be a flexible and enthusiastic team player
- Keeps continuous alignment on all disciplines leads and updates of new methodologies and tools
- Shares the knowledge on features and methodologies among the team, mentoring and supporting new hires or students

**Your profile:**
- Bachelor/Master/Phd in Electronic Engineering or similar
- Proven knowledge and experience of digital design
- Advanced knowledge of major RTL coding languages (VHDL, Verilog, System Verilog)
- Good knowledge of major programming languages (tcl, Python, bash/tcshell, C in all its derivatives)
- Advanced knowledge of Matlab platform
- Good understanding of digital verification topics and tools
- Very good analytical skills
- Open to new ideas and have an creative attitude
- Taking initiative to spot and implement improvements
- Good understanding of circuits and schematics
- Good knowledge of lab instrumentation

NXP provides market competitive compensation according to the benchmarking of the electronic and semiconductor industry. Due to the Austrian Equal Treatment Act we are obligated to state the employment group of our applicable collective bargaining agreement (CBA) "Kollektivvertrag"
für Angestellte Gewerbe und Handwerk und in der Dienstleistung*, this position (fulltime) is graded in Employment Group IV. Your individual expectations will be considered in the application process. Moreover, we provide attractive benefits to our employees like home office, flexible working time, meal vouchers and more.

If you are interested to find out more, apply online or send an email to spela.kremzer@nxp.com

We are proud to have received the Leading Employer Award 2020, which is presented exclusively only to the top 1% of employers in Austria.